

**DISCOVER YOUR PURPOSE**

**02**



# A LETTER FROM PASTOR STU

*“When you know your purpose, it gives you purpose. And what every person needs in their life is a purpose for their life.”*

– Pastor Stu Hodges

Welcome to step 2 of the Waters Edge Growth Track! I'm glad that you've chosen to invest this time to grow in your faith. You're taking big, bold, audacious steps in your spiritual journey and I'm so excited today to help you DISCOVER YOUR PURPOSE!

God has uniquely created you and He has a specific plan for you. One of the best days of your life is when you begin to connect the dots between your personality, gifts, and life experiences in order to reveal the purpose God has for you. Today is THAT day!

I know you're going to love this step of the Growth Track. Using a variety of tools and through engaging conversations, we want to help you get a clearer picture of who were created to be and what you were created to do. And by the end of our time together, you'll discover your purpose and how you can be a part of moving the mission of our church forward.

I hope you enjoy this Growth Track.

Pastor Stu

# GROWTH TRACK STEP 2: DISCOVER YOUR PURPOSE

**Design Reveals \_\_\_\_\_ .**

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"You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank you for making me so wonderfully complex! Your workmanship is marvelous—how well I know it."

- Psalm 139:13-14 NLT

## 3 Ways That You Discover Your Purpose

**1. Your \_\_\_\_\_ .**

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"For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them."

- Ephesians 2:10 NASB

**2. Your \_\_\_\_\_ Gift(s).**

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"Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ."

- Ephesians 4:11-12 NLT

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace: whoever speaks, as one who speaks oracles of God; whoever serves, as one who serves by the strength that God supplies—in order that in everything God may be glorified through Jesus Christ. To him belong glory and dominion forever and ever. Amen."

- 1 Peter 4:10-11 ESV

"Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone."

- 1 Corinthians 12:4-6 ESV



**3. Your Life \_\_\_\_\_ And \_\_\_\_\_.**

"And we know that God causes everything to work together for the good of those who love God and are called according to his purpose for them."

- Romans 8:28 NLT

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That's where the real satisfaction begins in your life when you discover your purpose and live it out.

**My \_\_\_\_\_ Is To Serve God By Using My \_\_\_\_\_ To Serve \_\_\_\_\_.**

## UNDERSTANDING YOUR PERSONALITY

"For we are His workmanship, created in Christ Jesus for good works."

- Ephesians 2:10 NASB

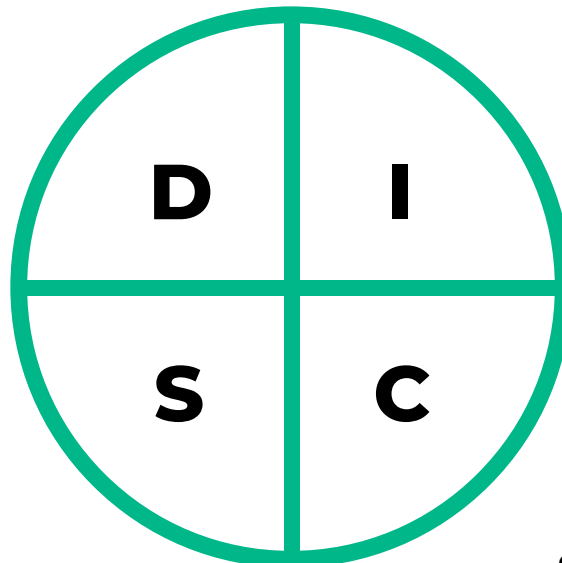
DISCOVER YOUR PURPOSE

### Dominance

- Dominant
- Direct
- Task-Oriented
- Decisive
- Organized
- Outgoing
- Outspoken

### Influence

- Influential
- Interested in People
- Witty
- Easygoing
- Outgoing
- People-Oriented



### Steadiness

- Steady
- Stable
- Analytical
- People-Oriented
- Introverted

### Conscientiousness

- Detailed
- Competent
- Task-Oriented
- Goal-Oriented
- Introverted



# MAKING THE MOST OF YOUR PERSONALITY

*“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.”*

- John 14:12 NIV

## WHAT ARE MY STRENGTHS AND CHALLENGES?

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

**“D” personalities are dominant, direct, task-oriented, decisive, determined, outgoing, and outspoken. As you embrace these strengths, also make sure to:**

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings, and desires of others

**“I” personalities are influential, inspiring, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:**

- Be aware of tasks that need to be accomplished
- Balance your emotions, words, and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- Listen attentively to others instead of only talking
- Choose thoughtful decision-making over impulsive decision-making

**“S” personalities are steady, stable, harmonious, supportive, introverted, and people-oriented. As you embrace these strengths, also make sure to:**

- Take initiative
- Practice flexibility
- Approach confrontation constructively
- Be direct in your interactions when necessary
- Realize change can be healthy and be willing to adapt
- Consider the overall goals of your family or group, not just specific processes or procedures

**“C” personalities are cautious, competent, careful, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:**

- Be decisive when necessary
- Cultivate personal relationships
- Be open to others' ideas and methods
- Balance your focus between facts and people
- Focus on doing the right things, not just doing things right
- Help others accomplish their goals

## WHAT SERVING OPPORTUNITIES MAY BEST FIT MY PERSONALITY AND STRENGTHS?

Our goal is to help you get into the best position to use your gifts and passions to make a difference. Below are some suggestions.

**If you are a “D”, you...**

- are a natural leader who thrives on challenges
- enjoy multiple tasks at once

Consider: Production, Guest Experience, Security Team, Group Leader

**If you are an “I”, you...**

- are inspiring and the life of the party
- enjoy motivating and engaging with people

Consider: Guest Experience, Kids Team, Student Team

**If you are an “S”, you...**

- prefer to support as a part of the team, not by leading out front
- enjoy small groups of people and being more behind-the-scenes

Consider: Group Leader (Adults/Students/Kids), Production

**If you are a “C”, you...**

- are motivated by quality and accuracy
- enjoy tasks, order, and details

Consider: Production, Facilities



# USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you. On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Waters Edge Church in which you can best use your gifts.

## A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28  
(Guest Experience, Production)

## B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14  
(Group Leader, Students, Outreach)

## C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3  
(Production)

## D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6  
(Guest Experience, Group Leader, Pastoral Care)

## E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14  
(Outreach, Students, Group Leader)

## F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25  
(Guest Experience, Kids, Students, Group Leader)

## G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11  
(All Teams)

## H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7  
(All Teams)

## I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28  
(Guest Experience, Pastoral Care, Security)

## J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28  
(All Teams)

## K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9  
(Guest Experience, Students, Group Leader)

## L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16  
(Group Leader, Students, Pastoral Care)



**M. Knowledge**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

*Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3*  
(Online Campus, Group Leader, Students)

**N. Leadership**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

*Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17*  
(Group Leader, Students, All Teams)

**O. Mercy**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting.

*Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14*  
(Pastoral Care, Security, Group Leader, Students)

**P. Miracles**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

*Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28*  
(Pastoral Care)

**Q. Missionary**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

*Acts 8:4, 13:2-3, 22:21; Romans 10:15*  
(Outreach, Pastoral Care)

**R. Music/Worship**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

*Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150*  
(Kids, Band/Production)

**S. Pastor/Shepherd**

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

*John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3*  
(Kids, Students, Online, Group Leader, Guest Experience, Pastoral Care)

**T. Prophecy**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

*Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5*  
(Pastoral Care, Group Leader, Students)

**U. Service**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

*Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14*  
(All Teams)

**V. Teaching**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

*Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14*  
(Kids, Group Leader, Students)

**W. Tongues (and Interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

*Acts 2:1-13; 1 Corinthians 12:10, 14:1-14*  
(Pastoral Care)

**X. Wisdom**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

*Acts 6:3,10; 1 Corinthians 2:6-13, 12:8*  
(Band, Pastoral Care, Group Leader, Students, Guest Experience)



# JOIN A TEAM

Now that you know your personality and your gift(s), you're taking big steps toward understanding your purpose. It's time to put your unique personality and gifts to work in the church by using your gifts to serve others.

## About Our Teams

### Facilities Team

The Facilities Team supports all of the ministries at Waters Edge Church by providing assistance with building and grounds maintenance.

### Band/Production Team

Our Production Team makes Sunday happen! From running video cameras, to creating sound and lighting, and making music, there's a role for any technology-minded or musical volunteer!

### Guest Experience Team

A great first impression goes a long way! Our Guest Experience Team is all about making guests feel right at home as they navigate our church. From checking in a first-time guest to helping someone find a great seat in the auditorium, the Guest Experience Team always has the guest in mind.

### Kids Team

We have three unique kids environments. In WeeWorld, we host kids ages 6 weeks all the way through Pre-K. In Kid Kraze, kindergartners through 3rd graders get to worship and experience God through a small group. And lastly 4th and 5th graders experience a consistent small group where they can play games, and learn about Jesus with their small group leader in Forty5.

### Group Leaders (18+)

We LOVE Groups! Groups are where we connect, care and grow. Facilitate care and growth as you connect with and lead group members in a connect group, care group, grow group, or a common interest group.

### Online Team

Our Online Team engages with people all over the world by facilitating conversations, guiding chats, and praying for guests. This is a great opportunity for everyone!

### Outreach

This team ensures the world knows that WE Care. Whether you join our Indian Creek Correctional Center Team, participate in Care Week, join mission trips or make a local impact you will certainly be loving others just as Jesus commanded.

### Pastoral Care Team (18+)

If you enjoy caring for others, praying on behalf of people who are hurting or are constantly told you are empathetic, then this team is for you. These volunteers are known to pray for people at the end of service or help them light a bulb at the Changed sign!

### Security Team (18+)

Our Security Team is here to ensure the safety of all of our guests. From monitoring the kids environment to the parking lot, this team creates a safe and welcoming environment.

### Student Team (18+)

Our Students Team helps lead the next generation of Middle and High School Students to know God, be cared for, and grow in a community of like-minded peers.





# Next Steps

Once you've chosen your team, you can be assured that you will be contacted immediately so you can meet your team manager, set up a training date, and have your questions answered.

There are staff available right now to help answer all of your questions.

If you selected a team, but you're not quite sure where on the team you fit in, don't worry! Your team manager will work with you so that your gifts can be matched with a role that's perfect for you.

